

ket: T3491-908130

11/3/0: PH #1/

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of:

Katrina DEWAR

Serial No.: 09/878,245

: Art Unit: 2161

Filed: June 12, 2001

COMPUTER-IMPLEMENTED SYSTEM

FOR HUMAN RESOURCES

MANAGEMENT

RECEIVED

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INFORMATION DISCLOSURE STATEMENT

Commissioner of Patents Washington, D.C. 20231

Sir:

In accordance with the provisions of 37 C.F.R. 1.56 and 37 C.F.R. 1.97-1.99, it is requested that the references listed on the attached Form PTO-1449 be made of record in the above-identified application.

Copies of the references are submitted herewith in accordance with 37 C.F.R. 1.98(a).

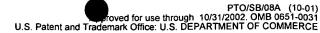
The Commissioner is hereby authorized to charge fees which may be required now or hereafter, or credit any overpayment, to Deposit Account No. 50-1165. A duplicate copy of this sheet is enclosed.

Respectfully submitted,

James T. Carmic

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Substitute for form 1449A/PTO

INFORMATION DISCLOSURE STATEMENT BY APPLICANT

(use as many sheets as necessary)

Sheet of

Complete if Known				
Application Number	09/878,245			
Filing Date	June 12, 2001			
First Named Inventor	Katrina DEWAR			
Art Unit	2161			
Examiner Name				
Attorney Docket Number	T3491-908130			

			U.S. PAT	TENT DOCUMENTS	
xaminer nitials*	Cite No.1	Document Number Number Kind Coc		Name of Patentee or Applicant of Cited Document	Pages, Columns, Lines, Where Relevant Passages or Relevant Figures Appear
		US- 5,827,070	10-27-1998	Kershaw et al.	
		US- 6,144,838	11-07-2000	Sheehan	
		US- 6,442,370 B1	08-27-2002	Driscoll et al.	
		US- 6,514,084 B1	02-04-2003	Thomas	
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	FOREIGN PATENT DOCUMENTS							
Examiner Initials*	Cite No.1	Foreign Patent Document		Publication Date	Name of Patentee or	Pages, Columns, Lines, Where Relevant	T	
		Office ³	Number ⁴	Kind ⁵ (if known)	MM-DD-YYYY	Applicant of Cited Document	Passages or Relevant Figures Appear	T ⁶
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Examiner	Date	
Signature	Considered	

¹ Applicant's unique citation designation number (optional). 2 See Kinds Codes of USPTO Patent Documents at www.uspto.gov or MPEP 901.04. 3 Enter Office that issued the document, by the two-letter code (WIPO Standard ST.3). For Japanese patent documents, the indication of the year of the reign of the Emperor must precede the serial number of the patent document. Kind of document by the appropriate symbols as indicated on the document under WIPO Standard ST. 16 if possible. Applicant is to place a check mark here if English language Translation is attached.



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^{*}EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609. Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.